

# ReAgent is Accredited as a real living wage employer

ReAgent is now ensuring that all employees are paid a fair salary based on living costs, rather than the minimum wage set by the government. This means every member of staff, including temporary, part time and contract staff, now receives a minimum wage of £9.30 p/h. Comparatively, the UK's minimum wage and national living wage are £8.20 and £8.72, respectively.

Unlike the national minimum wage, which is determined by age or seniority, the real Living Wage is based on the everyday costs of living. This independently-calculated rate is higher than the minimum wage because it prioritises people's everyday needs and quality of life.

While the real Living Wage is voluntary for employers, ReAgent believes that implementing this standard isn't only what their employees deserve, but is also crucial to the continued success of their business. ReAgent's CEO, Richard Hudson, says: "It's extremely important to me that we are a fair and ethical employer, and that everyone working at ReAgent is happy. That's why I'm proud that we pay the Living Wage, and I hope it shows our commitment to the wellbeing of our staff."

Already accredited to the Investors In People standard, ReAgent views paying the real Living Wage as the new benchmark for running a responsible and ethical

company. Employees are the lifeblood of every business, so ensuring that they can really live on what they earn has massive benefits in terms of morale and motivation. In fact, 75% of employers recognised by the Living Wage Foundation say that the real Living Wage has increased both motivation and employee retention.

As a chemical manufacturer, this increase in employee retention will directly impact the future growth of ReAgent as a global business. With the chemical industry experiencing increased job losses, and over 40% of chemical companies reporting a decline in exports, the future of one of the UK's largest export industries is precarious. ReAgent hopes that their new real Living Wage initiative will help curb this decline by attracting more workers to the industry, a hope that is vindicated by the fact that 93% of university students would rather work for a Living Wage employer.

By making the commitment to become a Living Wage Employer, ReAgent is ensuring that their staff feel supported and well cared for so that they can provide as great an experience as possible to customers. Find out more about ReAgent as a real Living Wage employer on their website.

## About ReAgent

ReAgent was founded in 1977. Over 40 years later, ReAgent is internationally recognised for its high quality standards, first-class customer service, and bespoke chemical formulations. ReAgent also has an online shop at [chemicals.co.uk](https://chemicals.co.uk) and the team can be contacted on 0800 990 3258.

